

Research: Qualities of a Good Leader

Renewed Interest in Qualities of a Good Leader

¹ Xu, L. F. (2014). Adding Dynamics to a Static Theory: How Leader Traits Evolve and How They are Expressed. *The Leadership Quarterly*, 25 (6), 1095-1119.

Sense of Purpose

² Hoffman, B. J., Woehr, D. J., Maldagen-Youngjohn, R., & Lyons, B. D. (2011). Great Man Or Great Myth? A Quantitative Review of the Relationship Between Individual Differences and Leader Effectiveness. *Journal of Occupational and Organizational Psychology*, 84, 347-381.

Integrity

³ Kirkpatrick, S. A. (1991). Leadership: Do Traits Matter? *The Executive*, 5, 48-60; Hoffman, B. J., Woehr, D. J., Maldagen-Youngjohn, R., & Lyons, B. D. (2011). Great Man Or Great Myth? A Quantitative Review of the Relationship Between Individual Differences and Leader Effectiveness. *Journal of Occupational and Organizational Psychology*, 84, 347-381.

Desire to Lead

⁴ McClelland, D. C., & Boyatzis., R. E. (1982). Leadership Motive Pattern and Long-Term Success in Management. *Journal of Applied Psychology*, 67, 737-743.

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Intelligence

⁶ Judge, T. A., Colbert, A. E., & Ilies, R. (2004). Intelligence and Leadership: A Quantitative Review and Test of Theoretical Propositions. *Journal of Applied Psychology*, 89 (3), 542-552; Kirkpatrick, S. A. (1991). Leadership: Do Traits Matter? *The Executive*, 5, 48-60.

⁷ Antonakis, J., House, R. J., & Simonton, D. K. (2017). Can Super Smart Leaders Suffer From Too Much of a Good Thing? *Journal of Applied Psychology*, 102 (7), 1003-1021.

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Positive Energy

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¹⁰ Bass, B. M. (1990). *Handbook of Leadership: A Survey of Theory and Research*. New York, NY: Free Press; Hoffman, B. J., Woehr, D. J., Maldagen-Youngjohn, R., & Lyons, B. D. (2011). Great Man Or Great Myth? A Quantitative Review of the Relationship Between Individual Differences and Leader Effectiveness. *Journal of Occupational and Organizational Psychology*, *84*, 347-381.

Drive to Succeed

¹¹ Hoffman, B. J., Woehr, D. J., Maldagen-Youngjohn, R., & Lyons, B. D. (2011). Great Man Or Great Myth? A Quantitative Review of the Relationship Between Individual Differences and Leader Effectiveness. *Journal of Occupational and Organizational Psychology*, *84*, 347-381.

¹² Bass, B. M. (1990). *Handbook of Leadership: A Survey of Theory and Research*. New York, NY: Free Press; Hoffman, B. J., Woehr, D. J., Maldagen-Youngjohn, R., & Lyons, B. D. (2011). Great Man Or Great Myth? A Quantitative Review of the Relationship Between Individual Differences and Leader Effectiveness. *Journal of Occupational and Organizational Psychology*, *84*, 347-381

¹³ Bateman, T. S., & Crant, J. M. (1993). The Proactive Component of Organization Behavior: A Measure and Correlates. *Journal of Organizational Behavior*, *14* (2), 103-118.

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Openness

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Emotional Maturity

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Being Good With People

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Being Great Communicators

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